



### **Adult Behavior and Code of Conduct**

In order to ensure that all participants have the benefit of a safe and fun learning environment, all parents, guardians and other adults and attendees of NEYT events must behave accordingly in a respectful, courteous, and sportsmanlike manner at all times. NEYT reserve the right to suspend and/or remove any individuals from the program or its events in order to ensure the safety of its members and uphold its mission.

- a) Any adult who is using alcohol, tobacco or non-prescription drugs and/or appears intoxicated at a NEYT event, and/or who is flagrantly rude, attempts to intimidate, verbally abuse, heckles, taunts, ridicules, boos, throws objects and/or uses vulgarity or profane language/gestures with an official, coach, volunteer, staff member, participant or other event attendee, would receive a verbal warning or be asked to leave the event. The adult's children may also be removed from the event.
- b) Any adult who commits one of the above stated offenses a second time, will be banned from any and all NEYT events and their children may also be removed from the program(s) for that time period. Any adult who physically assaults an official, coach, volunteer, staff member or participant or threatens grave bodily harm may be banned from any and all events for one year or be permanently banned from the date of the offense, and their children may also be removed from any and all programs for that same period of time.

### **Adult Offenses & Consequences**

- EJECTION FROM GAME - Automatic one-week suspension from practice and next game
- ENDANGERMENT OF JUVENILES - Suspension for 1 year.
- TEACHING PROHIBITED OFFENSIVE & DEFENSIVE TECHNIQUES - Suspension for 1 year.
- FIGHTING - Suspension for 1 year.
- CHEATING - Suspension for 1 year.
- THREATS - Suspension for 1 year.
- GAMBLING ON GAME OUTCOME - Suspension for 1 year.
- LACK OF COOPERATION/ OBSTRUCTION - Suspension until compliance is achieved.

### **Juvenile Offenses & Consequences**

Fighting, intimidation, or disrespect for authority shall be cause for ejection from a game, practice, or competition. Any player/spirit participant ejected from any game, practice or competition for cause shall be ineligible for participation in their next NEYT event. A second ejection during the same season shall be cause for removal from the team for the balance of that season. Any participant charged with criminal activity may be removed at any time to ensure the safety of other participants.

### **Appeals Process**

All incidents must be reported to the NEYT director. Any appeals of a decision must be submitted in writing to the NEYT board of directors within thirty (30) days of the final decision.